

Non-Discrimination Policy

It is the policy of Willamette Art Center to afford equal opportunity in all aspects of employment, volunteering and to all persons utilizing our programming. No person shall, on the basis of actual or perceived race, color, religion, national origin, sex, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), sexual orientation, disability, political affiliation, marital status, or medical condition, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.

This policy shall apply to all persons seeking our programming and to all employees, and volunteers and extends to all phases of employment, including recruitment, screening, referral, hiring, training, promotion, discharge or layoff, rehiring, compensation, and benefits.

Anyone who believes that he or she has experienced discrimination by anyone from Willamette Art Center may notify the Executive Director or the Board of Directors within 180 days of the discrimination.